

WYOMISSING AREA SCHOOL DISTRICT

630 Evans Avenue
Wyomissing, PA 19610

Our Mission

The Wyomissing Area School District, in partnership with parents and community, is committed to:

- *educate all students to their fullest potential*
- *provide all students with the opportunity to acquire the knowledge and skills to be successful in the 21st century*
- *encourage all students to be productive, responsible citizens and lifelong learners.*

Board of School Directors

Mrs. Michelle M. Davis, President
Mr. Gregory L. Portner, Vice President
Mrs. Angel L. Helm, Treasurer
Mrs. Carolyn M. Bamberger
Mrs. Lesa I. Butera
Mr. Lawrence A. Fitzgerald
Mrs. Karen R. McAvoy
Scott C. Painter, Esq.
Mrs. Anne P. Seltzer

Non Members

Mrs. Corinne D. Mason, Board Secretary
Mr. Matthew S. Stem, Assistant Superintendent

Ex Officio Member

Mrs. Julia R. Vicente, Superintendent

SCHOOL BOARD MEETING

Monday, August 13, 2012 – 6:00 P.M.
Community Board Room

- I. **Call to Order –Mrs. Michelle M. Davis, Board President, Presiding**
- II. **Pledge of Allegiance – Mrs. Davis**
- III. **Announcement of Recording by the Public – Mrs. Davis**
- IV. **Roll Call – Mrs. Mason**
- V. **Welcome to Visitors & Announcement of Meetings – Mrs. Davis**
 - Curriculum Committee Meeting – August 16, 2012, 2:30 p.m.
 - Finance/Facilities Committee Meeting – August 22, 2012, - **Canceled**
 - Technology Committee Meeting – Meetings will resume September 19.
 - School Board Meeting – August 27, 2012, 6:00 p.m.
 - Personnel/Policy Committee Meeting – September 4, 2012, 5:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.
- VI. **Committee Reports**
 - A. Finance – Mr. Portner
 - B. Facilities – Mrs. Bamberger
 - C. Curriculum – Mrs. Davis
 - D. Technology – Mr. Fitzgerald
 - E. Personnel – Mrs. Seltzer
 - F. Policy – Mr. Painter
 - G. Berks County Intermediate Unit Board Report – Mrs. Seltzer
 - H. Berks Career & Technology Center Board Report – Mr. Painter

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- I. Berks EIT Report – Mrs. McAvoy
- J. Wyomissing Area Education Foundation – Mrs. Butera
- K. Legislative Report – Mr. Fitzgerald

VII. Public Comment – Mrs. Davis

Speakers are requested to identify themselves by name and address.

VIII. Superintendent’s Report – Mrs. Vicente

A. Curriculum and Technology – no items

B. Finance and Facilities

MOTION

It is recommended that the Board of School Directors approve the following Finance and Facilities items 1-2:

1. Approve turf/re-turf proposal to _____ at a cost of _____.
2. Approve Resolution 08-13-12-01 to settle the assessment appeal filed by The Highlands at Berks County Court of Common Pleas No. 10-21623 for Parcel Numbers 96-4396-19-50-0981, 96-43-18-41-2671, 96-4396-18-40-0645, 96-4396-18-40-0645 and 96-4396-19-50-2648.

The following Finance and Facilities items are for discussion:

3. Approve donation from Jennifer Beane in the amount of \$250 through the Walmart Volunteerism Always Pays Program to be used toward the 6th grade Camp Conrad Weiser.
4. Approve donation from the Wyomissing Area Education Foundation in the amount of \$2,418.91 in EITC funds towards the purchase of a Lego Robotics Program for the JSHS.
5. Approve settlement agreement regarding JSHS student ID 202012 for \$30,000.
6. Approve settlement agreement regarding JSHS student ID 204277 for \$31,470.
7. Approve service agreement with Keppley Behavioral Consulting for 2012-13 at a rate of \$75 per hour for 28-30 hours per month for 10 months.
Background information: This contract is unchanged from last year.
8. Approve driver list for 2012-13 with the provision that names may be added or deleted at the discretion of Administration.

Bus #1	Joseph Konnick	Sub	Adam Casner
Bus #2	Richard Behney	Sub	Lynn Lausch
Bus #3	Melissa Young	Sub	Beth Mell
Bus #4	Florance Lanning	Sub	Richard Miller

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Bus #5	Driver to be named	Sub	Jeffrey Ott
Bus #6	Virginia Lotz	Sub	Dominic Pezzino
Bus #7	William Jordan	Sub	Richard Cosgrave
Bus #8	Julio Centeno	Sub	Karl Koenig
Bus #9	Donna Aulenbach	Sub	Jeffrey Dohl
Bus #10	Mary Jo Hafer	Sub	David Heim
Bus #11	Tina Crupi	Sub	Tod Rickenbrode
Bus #20	James Hicks	Sub	Jean Salomon
Van #13	Sharon McNamara	Sub	Jn Guslay Salomon
Van #14	Domenic Pezzino, a.m. Tina Crupi, p.m.		

9. Approve transportation schedules for 2012-13.
Background information: The complete list of transportation schedules is available from the Director of Business Affairs.

C. Personnel and Policy

MOTION

It is recommended that the Board of School Directors approve the following Personnel and Policy items 1-11:

1. RESIGNATIONS

a. Professional Staff

- 1) **Meredith Weisman**, Special Education Teacher, ESY, separation of employment effective July 26, 2012.

Background information: Ms. Weisman was hired for the Extended School Year Program which ended July 26, 2012.

- 2) **Tammy Sarangoulis**, Special Education Teacher, ESY, separation of employment effective July 26, 2012.

Background information: Ms. Sarangoulis was hired for the Extended School Year Program which ended July 26, 2012.

b. Support Staff

- 1) **Gregory Barnett**, Weight Room Supervisor, resignation effective July 31, 2012.

Background information: Due to the Weight Room change in the hours of operation, Mr. Barnett is unable to give total commitment to the new work hours, but has agreed to remain on the District's substitute list for the Weight Room.

- 2) **Kevin Lehr**, Weight Room Supervisors, revised resignation date of July 31, 2012.

Background information: Mr. Lehr's resignation was previously approved as July 5, 2012.

- 3) **Vernon Levengood**, Food Service Worker, WHEC, revised resignation effective date to June 7, 2012.

Background information: Mr. Levengood's resignation was previously approved as June 8, 2012.

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- 4) **Linda Nickey**, Instructional Aide/Monitor, WHEC, resignation effective June 7, 2012, last day worked.
Background information: Ms. Nickey's resignation was received August 6, 2012. Necessity to fill vacated position is being evaluated.
- 5) **Molly Mantione**, Special Education Instructional Aide (Personal Care Aide), WREC, resignation effective June 7, 2012, last day worked.
Background information: Ms. Mantione's resignation was received August 6, 2012. This position is a one-on-one assignment which requires a replacement per IEP regulations.

2. TRANSFERS

a. Professional Staff

- 1) **Frank Ferrandino**, management change in assignment from full-time PE Teacher to teacher on assignment; no change in salary; effective 2012-13 school year.
- 2) **Brian Ackerman**, management change in assignment from full-time Classroom Teacher to part-time Classroom Teacher/part-time Librarian; effective 2012-13 school year.
- 3) **Mary Rebecca Freymoyer**, management transfer from ESL/Spanish WREC Teacher to full-time ESL Teacher in WREC and Jr./Sr. High School, effective 2012-13 school year.
- 4) **Eileen John**, management transfer from Autistic Support Teacher at WHEC to Learning Support Teacher at WREC.
- 5) **Miller-Cush, Amy**, management transfer from Counselor at WHEC to Counselor at WHEC and WREC, effective 2012-13 school year.
Background information: This transfer is necessary to fill a position vacated by a retirement.

b. Support Staff

- 1) **Katherine Morris**, Food Service Worker, transfer from Jr./Sr. High School to WHEC at current approved hourly rate, effective August 20, 2012, 4 ¼ hrs./day.
Background information: This transfer occurred due to a Food Service Worker resignation at WHEC.
- 2) **Hemlata Kalani**, Food Service Worker (Floater) to permanent assignment at Jr./Sr. High School at current approved hourly rate, effective August 20, 2012, 5 hrs./day.
Background information: This permanent assignment was necessitated by the resignation of another Food Service Worker at this location.
- 3) **Shari Bonino**, Special Education Aide-ESY, transfer back to the District Guest Teacher Substitute List effective July 27, 2012 due to the end of the Extended School Year Program.
Background information: Ms. Bonino was employed as an Aide during the ESY Program and is returning to her former status of Guest Teacher Substitute.

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3. APPOINTMENTS

a. Professional Staff

- 1) **Kristin McLaughlin**, Learning Support Teacher, Jr./Sr. High School, effective August 13, 2012, at an annual salary to be determined by the new contract, but based on B+15-Step 1 (\$42,120) according to the 2010-2011 salary matrix.
Background information: Ms. McLaughlin is a graduate of Gwynedd-Mercy College where she is also currently pursuing her Master's Degree. Her past experience includes public school learning disability education as well as her most recent experience in a privately licensed special education school setting.
- 2) **Amanda Bareuther**, French Teacher, Jr./Sr. High School, change in effective date to August 13, 2012 to coincide with induction.
- 3) **Colleen Reinecker**, Autistic Support Teacher, WHEC, change in effective date to August 13, 2012 to coincide with induction.
- 4) **Katherine Kern**, LTS English Teacher, Jr./Sr. High School change in effective date to August 13, 2012.
Background information: Ms. Kern is a long-term substitute for Mariel Jordan who is on a leave of absence.

b. Support Staff

- 1) **Michele Becker**, Assistant Principal/Athletic Director Secretary, Jr./Sr. High School, effective August 13, 2012, at \$13.49/hr., 37 hrs./wk.
Background: This is a replacement for a position vacated by a resignation.
- 2) **Karen Rapp**, Food Service Worker, Jr./Sr. High School, effective August 20, 2012, at \$10.09/hr., 4 ¼ hrs./day.
Background: This is a replacement for a Food Service Worker transferred to WHEC.
- 3) **Reina Soto**, Food Service Worker (Floater), District-wide, effective August 20, 2012, at \$10.09/hr. 4-6 hrs/day.
Background: This new hire replaces another Food Service Worker who has been permanently assigned to the Jr./Sr. High School as a result of a resignation.
- 4) **Mary Lieberman**, Special Education Instructional Aide, WREC, change in effective date to August 20, 2012, at \$12.30/hr., 7 hrs./day.
Background: The Board approved Ms. Lieberman's request to rescind her resignation at the July, 16, 2012 Board meeting; however, rate and hours were not outlined.

c. Supplemental Staff

- 1) **Franco Ferrandino**, transfer from substitute list to Part-time Weight Room Supervisor, approximately 6 hours/week not to exceed 15 hours/week, effective July 1, 2012, at a rate of \$11/hr.

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- 2) **David McDermott**, transfer from substitute list to Part-Time Weight Room Supervisor, approximately 9 hours/week not to exceed 15 hours/week, effective July 1, 2012, at a rate of \$9.88/hr.

d. Mentor Teachers

Presented for approval are the following Mentor Teachers for the New Professional Staff for 2012-2013 School Year:

<u>Mentor Teacher</u>	<u>Inductee</u>	<u>Assignment</u>	<u>Stipend</u>
Glen Johnston	Mary Bane	Psychologist	\$500
Dana Quinlivan	Amanda Bareuther	French Teacher	\$500
Mark Flannery	Katherine Kern	LTS English Teacher	\$500
Jeannie Reid	Kristin McKeever	Learning Support Teacher	\$500
Caitlin Gibbs	Colleen Reinecker	Autistic Support Teacher	\$500
Cathryn Barra	Douglas Shuey	Music Teacher	\$500
Jessica Lengle	Christopher Talley	Emotional Support Teacher	\$500
TBD	Jennifer Texter	Itinerant Autistic Supp DW	\$500

e. Department Chairs

Request approval for the following Department Chairs for the 2012-13 school year at a stipend of \$1,750:

- 1) **Jessica Lengle** – Special Education
- 2) **Matthew Babiarz** – Health & Phys. Ed.
- 3) **Crisanne Bansner** – Mathematics
- 4) **Jennifer Bowe** – Art
- 5) **James Comerford** – English
- 6) **Maria Gernert** – World Language
- 7) **Kim Lally** - Guidance
- 8) **Sharon Luyben** – Music
- 9) **Jennifer Mangold** – Social Studies
- 10) **Curtis Minich** – Technology
- 11) **TBD** - Science

4. LEAVES

a. Professional Staff

- 1) **Brenda Phillips**, Teacher, Jr./Sr. High School, end intermittent FML effective June 1, 2012.

5. CHANGE IN WORK HOURS

a. Support Staff – Food Service Workers

- 1) Request approval to update the following Food Service Worker hours per below:
 - a) **Justine Coleman**, WREC, 6 hrs./day
 - b) **Shari Kelly**, WREC, 6 hrs./day
 - c) **Audrey Colapreto**, WHEC, 6 ¼ hrs./day
 - d) **Gail Latham**, WHEC, 4 ¾ hrs./day
 - e) **Suzanne Herbst**, WHEC, 4 ¼ hrs./day

Background: The above hours accurately reflect the assigned work time for each individual as necessitated by the student lunch room schedule and required food preparation.

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6. APPROVAL OF FALL ATHLETIC COACHES/STIPENDS
 - a. Request approval of the attached coaches and stipends for the 2012-2013 Fall Athletic Season. (See Attached)

7. APPROVAL OF THE FOLLOWING WAGE INCREASES
 - a. Approval of additional AFSCME employee wage increases per attached.

8. APPROVAL OF THE FOLLOWING POSITION DESCRIPTIONS/POSITION TITLES:
 - a. Director of Business Affairs
Background information: This revision reflects current job duties. A current job description is needed for certification and contract purposes.
 - b. Building and Grounds/IT Specialist (Jr./Sr. High School)
Background information: The above job description/title change more closely reflects the responsibilities associated with the position.
 - c. **Barbara DeMoss**, title change from Administrative Assistant to the Director of Elementary & Secondary Education to Administrative Assistant to the Assistant Superintendent, effective August 6, 2012, with no change in wages.
Background: The vacated position of Director of Elementary & Secondary Education has been filled with an Assistant Superintendent. Ms. DeMoss will provide support to the Assistant Superintendent.

9. 2012-2013 SUBSTITUTE RATES
 - a. Professional Rates (See Attached)
 - b. Support Staff Rates (See Attached)

10. SUBSTITUTE LIST - ADDITIONS
 - a. Support Staff
 - 1) **Gregory Barnett**, Weight Room Supervisor
 - 2) **Ashlynnne Khaldoui**, Secretary

11. VOLUNTEERS

The following Personnel and Policy items are for discussion:

1. POLICIES
First reading of the following policies:
123.1 – Concussion Management (NEW)
216 – Student Records
216.1 – Supplemental Discipline Records

- IX. **Old Business – Mrs. Davis**

- X. **New Business – Mrs. Davis**

- XI. **Updates from Organizations**
 - A. **WAEA**
 - B. **AFSCME**

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- C. WAEF**
- D. PTA**

XII. Adjournment – Mrs. Davis